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	4.00440	601	(100.1)
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United States v. Alyn Industries, Inc. d/b/a Electronic Source Company	10 OCAHO	1141	(2011)
United States v. Chef Rayko, Inc. d/b/a Chef Rayko's Cucina Italiana	5 OCAHO	794	(1995)
United States v. Chef Rayko, Inc. d/b/a Chef Rayko's Cucina Italiana	5 OCAHO	803	(1995)
United States v. Fortune East Fashion, Inc.	7 OCAHO	992	(1998)
United States v. Four Star Knitting, Inc.	6 OCAHO	868	(1996)
United States v. Giamblis Enterprises	6 OCAHO	834	(1996)
United States v. Great Bend Packing Company	6 OCAHO	835	(1996)
United States v. Hudson Delivery Service, Inc. d/b/a Home Delivery Service	7 ОСАНО	945	(1997)
United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc.	4 OCAHO	637	(1994)
United States v. Ricardo Calderon, Inc.	6 OCAHO	832	(1996)
United States v. Skydive Academy of Hawaii Corporation d/b/a Skydive Hawaii	6 OCAHO	848	(1996)
United States v. Sunshine Building Maintenance, Inc.	7 ОСАНО	997	(1998)
United States v. Tri-Component Product Corporation	6 OCAHO	853	(1996)
INS Guidelines			
United States v. Monroe Novelty Co., Inc. d/b/a Monroe Novelties Corporation	7 OCAHO	986	(1998)
United States v. Pedro Dominguez	8 OCAHO	1000	(1998)
United States v. Sunshine Building Maintenance, Inc.	7 ОСАНО	997	(1998)
United States v. Williams Produce, Inc.	5 OCAHO	730	(1995)

Instruction Given to Respondent to Refrain from Backdating Put Respondent on Notice of Prohibition

United States v. Kobe Sapporo Japanese, Inc.	10 OCAHO	1204	(2013)
Knowing Hire			
	10 OCAHO	1166	(2012)
United States v. Occupational Resource Management, Inc.	10 OCAHO	1166	(2013)
United States v. Sunshine Building Maintenance, Inc.	7 ОСАНО	997	(1998)
Knowing Hire Violations Are Far More Serious Than Any Paperwork Violations			
United States v. Foothill Packing, Inc.	11 OCAHO	1240	(2015)
United States v. Jalisco's Bar and Grill, Inc.	11 OCAHO	1224	(2014)
Lack of History of Previous Violations Does Not Require the ALJ to Mitigate Civil Penalty			
United States v. Romans Racing Stables, Inc.	11 OCAHO	1230	(2014)
United States v. The Red Coach Restaurant, Inc.	10 OCAHO	1200	(2013)
Leniency Toward Small Entities			
United States v. Clean Sweep Janitor Service	11 OCAHO	1226	(2014)
United States v. Crescent City Meat Company, Inc.	11 OCAHO	1223	(2014)
United States v. Kenneth McPeek Racing Stables, Inc.	11 OCAHO	1249	(2015)
United States v. Mr. Mike's Pizza, Inc.	10 OCAHO	1196	(2013)
United States v. New Outlook Homecare, LLC	10 OCAHO	1210	(2014)
Mitigation			
United States v. 4431, Inc. t/a Candlelight Inn	4 OCAHO	611	(1994)
United States v. Adolfo Martinez, Jr., Individually d/b/a AAAA Roofing	3 OCAHO	494	(1993)
United States v. Alberta Sosa, Inc.	6 OCAHO	831	(1996)
United States v. Alyn Industries, Inc. d/b/a Electronic Source Company	10 OCAHO	1141	(2011)
United States v. American McNair, Inc.	1 OCAHO	285	(1991)
United States v. Anchor Seafood Distributors, Inc. d/b/a Anchor Fish Company	5 OCAHO	758	(1995)

United States v. Anders Kampe d/b/a Kampe Motors, Ltd.	3 ОСАНО	462	(1992)
United States v. Applied Computer Technology	2 OCAHO	367	(1991)
United States v. Basim Aziz Hanna d/b/a Ferris & Ferris Pizza	1 OCAHO	200	(1990)
United States v. Benjamin P. Raygoza d/b/a Cielito Lindo Restaurant	5 OCAHO	729	(1995)
United States v. Big Bear Market	1 OCAHO	48	(1989)
United States v. Boo Bears Den	1 OCAHO	71	(1989)
United States v. Broadway Tire, Inc.	1 OCAHO	226	(1990)
United States v. Broadway Tire, Inc.	2 OCAHO	310	(1991)
United States v. Business Teleconsultants, Ltd.	3 ОСАНО	536	(1993)
United States v. Business Teleconsultants, Ltd.	3 ОСАНО	565	(1993)
United States v. Busy Corner Sportswear, Inc.	3 ОСАНО	511	(1993)
United States v. Cafe Camino Real, Inc.	2 OCAHO	307	(1991)
United States v. Camidor Properties, Inc.	1 OCAHO	299	(1991)
United States v. Carlos Cruz d/b/a La Rosa Bakery	3 ОСАНО	453	(1992)
United States v. Central Nebraska Packing, Inc.	4 OCAHO	714	(1994)
United States v. Charles C. W. Wu d/b/a Airport Budget Hotel	3 ОСАНО	434	(1992)
United States v. Charo's Corporation d/b/a Charo's Restaurant	2 OCAHO	369	(1991)
United States v. Chef Rayko, Inc. d/b/a Chef Rayko's Cucina Italiana	5 OCAHO	803	(1995)
United States v. China Wok Restaurant, Inc., a Nebraska Corporation	4 OCAHO	608	(1994)
United States v. Collins Food International, Inc. d/b/a Sizzler Restaurant	1 OCAHO	67	(1989)
United States v. Collins Food International, Inc. d/b/a Sizzler Restaurant	1 OCAHO	123	(1990)
United States v. Continental Sports Corporation	5 OCAHO	799	(1995)
United States v. Danny Mathis d/b/a Mathis Maspory	4 OCAHO	717	(1994)
United States v. David Day d/b/a David Day Masonry	3 ОСАНО	575	(1993)
United States v. David Jenkins	5 OCAHO	743	(1995)
United States v. Davis Nursery, Inc.	4 OCAHO	694	(1994)
United States v. Dodge Printing Centers, Inc.	1 OCAHO	125	(1990)
United States v. Draper-King Cole, Inc.	7 ОСАНО	933	(1997)

United States v. Eagles Groups, Inc. d/b/a Golden Eagle Services	2 OCAHO	342	(1991)
United States v. Ed Valencia & Sons, Inc. d/b/a Valladares	2 OCAHO	316	(1992)
United States v. El Centenario, Inc. d/b/a Las Margaritas III	1 OCAHO	24	(1988)
United States v. Enrique Martinez and Herlinda Martinez d/b/a Enrique's Restaurant	2 OCAHO	360	(1991)
United States v. Enrique Reyes d/b/a King's Produce	4 ОСАНО	592	(1994)
United States v. Exim, Inc. and Jaime Monardes, Individually	3 ОСАНО	591	(1993)
United States v. Exim, Inc. and Jaime Monardes, Individually	4 ОСАНО	604	(1994)
United States v. Felipe, Inc.	1 OCAHO	93	(1989)
United States v. Four Seasons Earthworks, Inc.	10 OCAHO	1150	(2012)
United States v. Four Star Knitting, Inc.	6 ОСАНО	868	(1996)
United States v. Gerald Hollendorfer	1 OCAHO	175	(1990)
United States v. Giamblis Enterprises	6 ОСАНО	834	(1996)
United States v. Giannini Landscaping, Inc.	3 ОСАНО	573	(1993)
United States v. Great Bend Packing Company	6 ОСАНО	835	(1996)
United States v. GRS, Inc. d/b/a Gasket Engineering	4 ОСАНО	627	(1994)
United States v. Guillermo Perales d/b/a Mexican Bakery	2 OCAHO	315	(1991)
United States v. H&H Saguaro Specialists	10 ОСАНО	1147	(2012)
United States v. Hilario Rodriguez, Jr.	1 OCAHO	276	(1990)
United States v. Honeybake Farms, Inc.	2 OCAHO	311	(1991)
United States v. Hugh Jeffrey Fox d/b/a Frank & Stein	5 OCAHO	756	(1995)
United States v. Ice Castles Daycare Too, Inc.	10 ОСАНО	1142	(2011)
United States v. James Q. Carlson d/b/a Jimmy On The Spot	1 OCAHO	260	(1990)
United States v. James Q. Carlson d/b/a Jimmy On The Spot	1 OCAHO	264	(1990)
United States v. Jennifer Dittman d/b/a Ready Room Restaurant	1 OCAHO	195	(1990)
United States v. Jimmy Bai Huang d/b/a Great Wall Chinese Restaurant	1 OCAHO	300	(1991)
United States v. John Gasper, Individually and d/b/a John Gasper Labor Contractor	2 OCAHO	394	(1990)
United States v. John W. Guewell & Alfred P. Cooper d/b/a Wagco Security Services	3 ОСАНО	478	(1992)
United States v. Johnny Ng Lim and Christina Lim Go d/b/a The New Orient	3 OCAHO	499	(1993)

United States v. Johnny Ng Lim and Christina Lim Go d/b/a The New Orient	3 OCAHO	512	(1993)
United States v. Joo Hyun Y and Hyung Jin Cho d/b/a LA Connection	3 OCAHO	403	(1992)
United States v. Juan V. Acevedo	1 OCAHO	95	(1989)
United States v. Kerry J. Vicker d/b/a SNB Cleaning	5 OCAHO	819	(1995)
United States v. Kim Dong Hui t/a Chestnut Gourmet Restaurant	3 OCAHO	479	(1992)
United States v. La Fiesta, Inc. d/b/a Las Margaritas	1 OCAHO	24	(1988)
United States v. Land Coast Insulation, Inc.	2 OCAHO	379	(1991)
United States v. LeMerengo/Rumors Restaurant	1 OCAHO	157	(1990)
United States v. Local Building & Remodeling of International Falls	3 OCAHO	567	(1993)
United States v. Lola O'Brien Oil d/b/a O'Brien Oil Company	1 OCAHO	166	(1990)
United States v. Lorenzo Robles d/b/a Lorenzo Robles Roofing and Construction	2 OCAHO	309	(1991)
United States v. M.T.S. Service Corporation d/b/a Maggie's Catering Mexico Tipico Restaurant	3 ОСАНО	448	(1992)
United States v. Masoud Pour d/b/a La Plaza Restaurant	1 OCAHO	164	(1990)
United States v. Min Goldblatt & Sons, Inc. t/a Richfield Caterers	1 OCAHO	154	(1990)
United States v. Minaco Fashions, Inc.	3 ОСАНО	587	(1993)
United States v. Morgan's Mexican & Lebanese Foods, Inc.	8 ОСАНО	1013	(1998)
United States v. Mourad Abu Remileh	6 ОСАНО	825	(1995)
United States v. Multimatic Products, Inc.	1 OCAHO	221	(1990)
United States v. New China Buffet Restaurant	10 OCAHO	1132	(2010)
United States v. Nicolas Tinoco-Medina	6 ОСАНО	890	(1996)
United States v. Noel Plastering & Stucco, Inc.	2 OCAHO	377	(1991)
United States v. Noel Plastering & Stucco, Inc.	3 ОСАНО	427	(1992)
United States v. Orlando Diaz-Rosas	4 OCAHO	702	(1994)
United States v. Oscar Eduardo Villatoro-Guzman	4 OCAHO	652	(1994)
United States v. Park Sunset Hotel	3 ОСАНО	525	(1993)
United States v. Pedro Dominguez	8 ОСАНО	1000	(1998)
United States v. Pegasus Restaurant, Inc.	10 OCAHO	1143	(2012)
United States v. Penrod National Enterprises, Inc. d/b/a Floral Bionomics Landscape Management	3 ОСАНО	559	(1993)

United States v. Primera Enterprises, Inc. d/b/a J.B.'s Lounge	4 OCAHO	692	(1994)
United States v. Ramon Yamamoto d/b/a Elvis Palace Restaurant	3 OCAHO	424	(1992)
United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc.	3 OCAHO	583	(1993)
United States v. Randall Kurzon, Individually and Alonza Restaurant Ventures, inc.	4 OCAHO	637	(1994)
United States v. Ricardo Calderon, Inc.	6 OCAHO	832	(1996)
United States v. Richard Pizzuto Dimensions in Hair and Skin	3 OCAHO	447	(1992)
United States v. Ricky Catalano d/b/a Papa Joe's Pizza	7 ОСАНО	974	(1997)
United States v. Riverboat Delta King, Inc.	5 OCAHO	738	(1995)
United States v. Robert Griffin d/b/a Griff's Landscape	1 OCAHO	50	(1989)
United States v. Robert Watson d/b/a North State Tile Company	1 OCAHO	253	(1990)
United States v. Roberto C. Davila	7 ОСАНО	936	(1997)
United States v. Ron Eagley d/b/a Gwennie's Old Alaska Restaurant	3 OCAHO	435	(1992)
United States v. Rosario Cuevas d/b/a El Pollo Real	1 OCAHO	273	(1990)
United States v. Rupson of Hyde Park, Inc. d/b/a Super 8 Motel, Hyde Park	7 OCAHO	958	(1997)
United States v. Saeed Rahimzadeh Corporation	3 OCAHO	551	(1993)
United States v. Sergio Alaniz d/b/a Sagunada	1 OCAHO	297	(1991)
United States v. Silver Cloud Investments, Inc. d/b/a Silver Clouds Restaurant	3 OCAHO	509	(1993)
United States v. Skydive Academy of Hawaii Corporation d/b/a Skydive Hawaii	6 OCAHO	848	(1996)
United States v. Sunshine Building Maintenance, Inc.	7 OCAHO	997	(1998)
United States v. Taco Plus, Inc. d/b/a Taco Loco	5 OCAHO	775	(1995)
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	4 OCAHO	625	(1994)
United States v. The Body Shop	1 OCAHO	185	(1990)
United States v. Thomas R. Heisler, Individually and d/b/a The Playground Bar	1 OCAHO	150	(1990)
United States v. Tri-Component Product Corporation	6 OCAHO	853	(1996)
United States v. Ulysses, Inc. and Ulysses Restaurant Group, Inc.	3 OCAHO	449	(1992)
United States v. USA Café	1 OCAHO	42	(1989)
United States v. Williams Produce, Inc.	5 OCAHO	730	(1995)
United States v. Wood 'N Stuff	3 OCAHO	574	(1993)

No Deterrent Effect When Employer Is No Longer in Business

United States v. Leed Construction, Megan Burkholder	11 OCAHO	1237	(2014)
Notice of Suspect Documents Does Not Alone Establish That Employee is Unauthorized			
	44 004770	1011	
Margarita Garcia Ocana v. El Dorado Stone, LLC	11 OCAHO	1244	(2015)
United States v. Liberty Packaging, Inc.	11 OCAHO	1245	(2015)
United States v. Natural Environmental, Inc.	10 OCAHO	1197	(2013)
United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11 OCAHO	1253	(2015)
Notices of Discrepancies or Suspect Documents Do Not Alone Prove Employee Is Unauthorized			
United States v. Romans Racing Stables, Inc.	11 ОСАНО	1230	(2014)
	II Germio	1230	(2014)
OCAHO Has No Authority to Dictate Methods Other Agency Uses to Assess Fine			
United States v. Senox Corporation	11 OCAHO	1219	(2014)
OCAHO May Examine ICE Fine de novo			
United States v. Senox Corporation	11 OCAHO	1219	(2014)
OCAHO Reviews Penalty Question De Novo			
United States v. Keegan Varitey, LLC	11 OCAHO	1238	(2014)
Offender's Resources Not Required Consideration In Assessing Penalty			
	11 004110	1221	(2014)
United States v. Durable, Inc.	11 OCAHO	1221	(2014)
Paperwork Violation Penalties Are Prophylactic and Corrective, Not Punitive			
United States v. Employer Solutions Staffing Crown II. LLC	11 OCAHO	1242	(2015)
United States v. Employer Solutions Staffing Group II, LLC	11 OCAHO	1242	(2013)
Party Seeking Consideration of Non-Statutory Factor Bears Burden of Proof			

United States v. Hartmann Studios, Inc.	11 OCAHO	1255	(2015)
United States v. Keegan Varitey, LLC	11 OCAHO	1238	(2014)
United States v. Niche, Inc.	11 OCAHO	1250	(2015)
Pattern or Practice			
United States v. Pancho's Mexican Buffet, Inc.	4 ОСАНО	632	(1994)
Penalties Near Maximum Should Be Reserved for Most Egregious Violations			
United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites	11 OCAHO	1218	(2014)
United States v. Clean Sweep Janitor Service	11 OCAHO	1226	(2014)
United States v. Crescent City Meat Company, Inc.	11 OCAHO	1223	(2014)
United States v. Golf International d/b/a Desert Canyon Golf	11 OCAHO	1222	(2014)
United States v. Hartmann Studios, Inc.	11 OCAHO	1255	(2015)
United States v. Homestead Metal Recycling Corp.	11 OCAHO	1251	(2015)
United States v. Horno MSJ, Ltd., Company	11 OCAHO	1247	(2015)
United States v. Jalisco's Bar and Grill, Inc.	11 OCAHO	1224	(2014)
United States v. M & D Masonry, Inc.	10 OCAHO	1211	(2014)
United States v. Mott Thoroughbred Stables, Inc.	11 OCAHO	1233	(2014)
United States v. Mr. Mike's Pizza, Inc.	10 OCAHO	1196	(2013)
United States v. Natural Environmental, Inc.	10 ОСАНО	1197	(2013)
United States v. New Outlook Homecare, LLC	10 ОСАНО	1210	(2014)
United States v. New Sun Transit, Inc. d/b/a La Tolteca Mexican Restaurant	10 ОСАНО	1194	(2013)
United States v. Niche, Inc.	11 OCAHO	1250	(2015)
United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11 OCAHO	1253	(2015)
United States v. Romans Racing Stables, Inc.	11 OCAHO	1230	(2014)
United States v. Speedy Gonzalez Construction, Inc.	11 OCAHO	1243	(2015)
United States v. Symmetric Solutions, Incorporated d/b/a Minerva Indian Cuisine	10 OCAHO	1209	(2014)

Penalties Should Deter Future Violations Without Being Unduly Punitive

United States v. Clean Sweep Janitor Service	11 OCAHO	1226	(2014)
United States v. Crescent City Meat Company, Inc.	11 OCAHO	1223	(2014)
United States v. Homestead Metal Recycling Corp.	11 OCAHO	1251	(2015)
United States v. Horno MSJ, Ltd., Company	11 OCAHO	1247	(2015)
United States v. Kenneth McPeek Racing Stables, Inc.	11 OCAHO	1249	(2015)
United States v. Niche, Inc.	11 OCAHO	1250	(2015)
United States v. Speedy Gonzalez Construction, Inc.	11 OCAHO	1243	(2015)
Penalties Should Have a Deterrent Effect and Not Be Merely a Cost of Doing Business			
United States v. Hartmann Studios, Inc.	11 OCAHO	1255	(2015)
Penalties Should Not Be Disproportionate to Employer's Revenue			
United States v. Crescent City Meat Company, Inc.	11 OCAHO	1223	(2014)
Penalty is Excessive When it is Disproportionate to the Gravity of the Offense	11 octato	1223	(2014)
renarry is excessive when it is disproportionate to the Gravity of the Offense			
United States v. M & D Masonry, Inc.	10 OCAHO	1211	(2014)
Penalty Within Statutory Range Presumed Valid Under Eighth Amendment Excessive Fines Clause			
United States v. Employer Solutions Staffing Group II, LLC	11 OCAHO	1242	(2015)
Person or Entity			
Definition White the Control of the	2 004110	220	(1001)
United States v. Furr's/Bishop's Cafeterias d/b/a Furr's Cafeterias	2 OCAHO	330	(1991)
Poor Rate of Compliance Without Showing Culpable Conduct Insufficient to Prove Lack of Good Faith			
United States v. Super 8 Motel & Villella Italian Restaurant	10 OCAHO	1191	(2013)
Previous Violation(s)			
United States v. Draper-King Cole, Inc.	7 OCAHO	933	(1997)

Principal Goal Is To Enhance Probability of Future Compliance

United States v. Durable, Inc.	11 OCAHO	1229	(2014)
Prophylactic Purpose Best Served When Penalty Is Significant Enough to Prompt Change of Behavior			
United States v. Employer Solutions Staffing Crown II. I. C.	11 OCAHO	1242	(2015)
United States v. Employer Solutions Staffing Group II, LLC Proportionality is Critical in Setting Panalties	11 OCAHO	1242	(2013)
Proportionality is Critical in Setting Penalties			
United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites	11 OCAHO	1218	(2014)
United States v. M & D Masonry, Inc.	10 OCAHO	1211	(2014)
United States v. Metropolitan Warehouse, Inc.	10 OCAHO	1207	(2013)
United States v. New Star at Niagara Fall, Inc., d/b/a New Star Buffet	10 OCAHO	1192	(2013)
United States v. Niche, Inc.	11 OCAHO	1250	(2015)
Proportionality of Fine Judged Relative to Gravity of Violations and Size of Business			
United States v. Jalisco's Bar and Grill, Inc.	11 OCAHO	1224	(2014)
Purpose is to Deter Repeat Violations and Encourage Others to Comply			
United States v. Employer Solutions Staffing Group II, LLC	11 OCAHO	1242	(2015)
Reasonable			
United States v. Silverado Stages, Inc.	10 OCAHO	1182	(2013)
Reasonableness Based On Record As Whole and Statutory Factors in Particular			
	11 OCAHO	1218	(2014)
United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites			, ,
United States v. Dr. Robert Schaus, D.D.S.	11 OCAHO	1239	(2014)
United States v. Leed Construction, Megan Burkholder	11 OCAHO	1237	(2014)
Seriousness of Violation Evaluated on Continuum Because Not All Violations Are Equally Serious			

	United States v. Horno MSJ, Ltd., Company	11 OCAHO	1247	(2015)
	United States v. Mott Thoroughbred Stables, Inc.	11 OCAHO	1233	(2014)
	United States v. Niche, Inc.	11 OCAHO	1250	(2015)
	United States v. PM Packaging, Inc., and PM Corporate Group, Inc., d/b/a PM Packaging	11 OCAHO	1253	(2015)
	United States v. Romans Racing Stables, Inc.	11 OCAHO	1230	(2014)
	United States v. Senox Corporation	11 OCAHO	1219	(2014)
	United States v. Speedy Gonzalez Construction, Inc.	11 OCAHO	1243	(2015)
Seri	ousness of Violation(s)			
	United States v. Alyn Industries, Inc. d/b/a Electronic Source Company	10 OCAHO	1141	(2011)
	United States v. Chef Rayko, Inc. d/b/a Chef Rayko's Cucina Italiana	5 OCAHO	794	(1995)
	United States v. Draper-King Cole, Inc.	7 OCAHO	933	(1997)
	United States v. El Paso Hospitality, Inc.	5 OCAHO	737	(1995)
	United States v. Fortune East Fashion, Inc.	7 OCAHO	992	(1998)
	United States v. Four Seasons Earthworks, Inc.	10 OCAHO	1150	(2012)
	United States v. Four Star Knitting, Inc.	6 OCAHO	868	(1996)
	United States v. Golf International d/b/a Desert Canyon Golf	11 OCAHO	1222	(2014)
	United States v. Hudson Delivery Service, Inc. d/b/a Home Delivery Service	7 OCAHO	945	(1997)
	United States v. Ketchikan Drywall Services, Inc.	10 OCAHO	1139	(2011)
	United States v. Mark Steven Carter d/b/a Dixie Industrial Service Company	7 ОСАНО	931	(1997)
	United States v. Monadnock Mountain Spring Water, Inc.	10 OCAHO	1193	(2013)
	United States v. Monroe Novelty Co., Inc. d/b/a Monroe Novelties Corporation	7 ОСАНО	986	(1998)
	United States v. Occupational Resource Management, Inc.	10 OCAHO	1166	(2013)
	United States v. Rupson of Hyde Park, Inc. d/b/a Super 8 Motel, Hyde Park	7 ОСАНО	958	(1997)
	United States v. Snack Attack Deli, Inc.	10 OCAHO	1137	(2010)
	United States v. Sunshine Building Maintenance, Inc.	7 ОСАНО	997	(1998)
	United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	4 OCAHO	625	(1994)

Failure to Complete I-9 prior to Notice of Inspection

	Siam Thai Sushi Restaurant, d/b/a Four Siamese Company, Inc.	10 OCAHO	1174	(2013)
Shou	ld Deter Future Violations Without Being Unduly Punitive			
	United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites	11 OCAHO	1218	(2014)
	United States v. Mr. Mike's Pizza, Inc.	10 OCAHO	1196	(2013)
	United States v. New Outlook Homecare, LLC	10 OCAHO	1210	(2014)
Size	of Business			
		10 OCAHO	1141	(2011)
	United States v. Alyn Industries, Inc. d/b/a Electronic Source Company		1141	(2011)
	United States v. Draper-King Cole, Inc.	7 OCAHO	933	(1997)
	United States v. Four Seasons Earthworks, Inc.	10 OCAHO	1150	(2012)
	United States v. Four Star Knitting, Inc.	6 OCAHO	868	(1996)
	United States v. Fowler Equipment Company, Inc.	10 OCAHO	1169	(2013)
	United States v. Ice Castles Daycare Too, Inc.	10 OCAHO	1142	(2011)
	United States v. Ketchikan Drywall Services, Inc.	10 OCAHO	1139	(2011)
	United States v. MEMF, LLC d/b/a Black & Blue Steak & Crab - Buffalo	10 OCAHO	1170	(2013)
	United States v. Modern Disposal Incorporated	10 OCAHO	1175	(2013)
	United States v. Monroe Novelty Co., Inc. d/b/a Monroe Novelties Corporation	7 OCAHO	986	(1998)
	United States v. Pegasus Restaurant, Inc.	10 OCAHO	1143	(2012)
	United States v. Primera Enterprises, Inc. d/b/a J.B.'s Lounge	4 OCAHO	692	(1994)
	United States v. Ricky Catalano d/b/a Papa Joe's Pizza	7 ОСАНО	974	(1997)
	United States v. Roberto C. Davila	7 ОСАНО	936	(1997)
	United States v. Rupson of Hyde Park, Inc. d/b/a Super 8 Motel, Hyde Park	7 ОСАНО	958	(1997)
	United States v. Skydive Academy of Hawaii Corporation d/b/a Skydive Hawaii	6 OCAHO	848	(1996)
	United States v. Snack Attack Deli, Inc.	10 OCAHO	1137	(2010)
	United States v. Sunshine Building Maintenance, Inc.	7 OCAHO	997	(1998)
	United States v. Taco Plus, Inc. d/b/a Taco Loco	5 OCAHO	775	(1995)
	United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	4 OCAHO	625	(1994)

United States v. Tri-Component Product Corporation	6 OCAHO	853	(1996)
United States v. Williams Produce, Inc.	5 OCAHO	730	(1995)
Size of Business Did Not Necessitate Further Mitigation of Civil Penalty			
United States v. M & D Masonry	10 OCAHO	1215	(2014)
Statute Does Not Prohibit Consideration of Unenumerated Factors			
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Employer's Refusal to Accept Promise of Document In Lieu of Actual Document is not Document Abuse

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]	Definition			
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	United States v. Jennifer Dittman d/b/a Ready Room Restaurant	1 OCAHO	195	(1990)
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	United States v. Sophie Valdez d/b/a La Parilla Restaurant	1 OCAHO	91	(1989)
	United States v. The Wrangler's Country Café, Inc. and Henry D. Stieben	1 OCAHO	138	(1990)
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3 ОСАНО	414	(1992)
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2 OCAHO	326	(1991)
2 00440	205	(1000)
2 OCAHO	395	(1990)
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Maria Ofelia Prado-Rosales v. Montgomery Donuts, Inc.	3 ОСАНО	438	(1992)
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United States v. Alberta Sosa, Inc.	5 OCAHO	739	(1995)
United States v. Applied Computer Technology	2 OCAHO	306	(1991)
United States v. Armando Alvarez-Suarez	4 OCAHO	655	(1994)
United States v. Azteca Restaurant, Northgate	1 OCAHO	33	(1988)
United States v. Boah Fashion, Corporation	1 OCAHO	281	(1990)
United States v. Broadway Tire, Inc.	1 OCAHO	226	(1990)
United States v. Capitol Arts & Frames, Inc.	1 OCAHO	229	(1990)
United States v. Chi Ling, Inc. d/b/a Chi Ling Chinese Restaurant	5 OCAHO	723	(1995)
United States v. David Jenkins	4 OCAHO	649	(1994)
United States v. Desert Palace, Inc.	9 ОСАНО	1067	(2001)
United States v. Diamond Construction, Inc.	3 OCAHO	456	(1992)
United States v. Ed Valencia & Sons, Inc. d/b/a Valladares	2 OCAHO	387	(1991)
United States v. Fairfield Jersey, Inc.	9 OCAHO	1072	(2001)

United States v. Great Earth Companies, Inc.	9 ОСАНО	1070	(2001)
United States v. Gregorio Alabada Makilan	4 OCAHO	610	(1994)
United States v. Hosung Cleaning Corporation d/b/a Sun Cleaner	4 OCAHO	670	(1994)
United States v. James Q. Carlson d/b/a Jimmy On The Spot	1 OCAHO	260	(1990)
United States v. LFW Dairy Corporation	10 OCAHO	1129	(2009)
United States v. Local Building & Remodeling of International Falls	3 OCAHO	567	(1993)
United States v. Martina Limon-Perez	5 OCAHO	796	(1995)
United States v. Minaco Fashions, Inc.	3 OCAHO	534	(1993)
United States v. Mourad Abu Remileh	4 OCAHO	706	(1994)
United States v. Multimatic Products, Inc.	1 OCAHO	221	(1990)
United States v. Northern Michigan Fruit Company	4 OCAHO	667	(1994)
United States v. Oscar Eduardo Villatoro-Guzman	3 OCAHO	540	(1993)
United States v. Penrod National Enterprises, Inc. d/b/a Floral Bionomics Landscape Management	3 OCAHO	541	(1993)
United States v. Robert Watson d/b/a North State Tile Company	1 OCAHO	253	(1990)
United States v. Samuel J. Wasem, General Partner d/b/a Educated Car Wash	1 OCAHO	98	(1989)
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	3 OCAHO	533	(1993)
United States v. Task Force Security, Inc. d/b/a Task Force Security and Investigations	3 OCAHO	563	(1993)
United States v. Tuttle's Design Build, Inc.	2 OCAHO	370	(1991)
United States v. U.S. Style, Inc.	5 OCAHO	793	(1995)
United States v. Walia's, Inc. d/b/a Walia's Restaurant	1 OCAHO	122	(1990)
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Jenlih John Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1093	(2003)
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United States v. Patrol & Guard Enterprises, Inc.	8 OCAHO	1040	(2000)
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Juan Manuel Alamprese v. MNSH, Inc.	9 ОСАНО	1094	(2003)
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Stephen A. Lewis v. Ogden Services	2 OCAHO	384	(1991)
United States v. Burns and Intra-Continental Enterprises	5 OCAHO	768	(1995)
United States v. Diversified Technology and Services of Virginia, Inc.	9 ОСАНО	1098	(2003)
United States v. Four Star Knitting, Inc.	5 OCAHO	815	(1995)
United States v. Gauriel Vanounou d/b/a Surf's Up Custom T-Shirts	1 OCAHO	73	(1989)
United States v. Min Goldblatt & Sons, Inc. t/a J.J.L.C.	1 OCAHO	170	(1990)
United States v. Mojave, Inc. d/b/a Casa Jose Café, a Texas Corporation	3 OCAHO	502	(1993)
United States v. New Peking, Inc. d/b/a New Peking Chinese Restaurant	2 OCAHO	339	(1991)
United States v. Nu Look Cleaners of Pembroke Pines, Inc.	2 OCAHO	312	(1991)
United States v. PPJV, Inc. d/b/a Publishers Press	2 OCAHO	373	(1991)
United States v. Robert Cleek d/b/a Robert Cleek Concrete Company	1 OCAHO	201	(1990)
United States v. Sophie Valdez d/b/a La Parilla Restaurant	1 OCAHO	91	(1989)
United States v. Sophie Valdez d/b/a La Parilla Restaurant	1 OCAHO	104	(1989)
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United States v. Diversified Technology and Services of Virginia, Inc.	9 ОСАНО	1098	(2003)
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	4.00440	602	(1004)
Ramnik M. Trivedi v. Northrop Corporation and Department of Defense	4 OCAHO	603	(1994)
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Guy Santiglia v. Sun Microsystems, Inc.	9 ОСАНО	1104	(2004)
Jenlih John Hsieh v. PMC - Sierra, Inc.	9 ОСАНО	1091	(2003)

	Joan A. Lardy v. United Airlines, Inc.	3 OCAHO	493	(1993)
	United States v. David Day d/b/a David Day Masonry	3 OCAHO	553	(1993)
	United States v. Giamblis Enterprises	5 OCAHO	817	(1995)
	United States v. John W. Guewell & Alfred P. Cooper d/b/a Wagco Security Services	3 OCAHO	444	(1992)
	United States v. Nevada Lifestyles, Inc. d/b/a Commercial Drapery Cleaners	3 OCAHO	472	(1992)
	United States v. Primera Enterprises, Inc. d/b/a J.B.'s Lounge	3 OCAHO	560	(1993)
	United States v. Ulysses, Inc. and Ulysses Restaurant Group, Inc.	2 OCAHO	390	(1991)
	United States v. Ulysses, Inc. and Ulysses Restaurant Group, Inc.	3 OCAHO	409	(1992)
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	Esther Din Brooks v. Watts Window World	3 OCAHO	570	(1993)
	Qais Ibrahim Alhameed v. Grand Traverse Resort and Casinos	10 OCAHO	1126	(2008)
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	Carlos Aciar v. Rosen's Delicatessen	9 OCAHO	1086	(2002)
	Celia Simon v. Ingram Micro, Inc.	9 ОСАНО	1088	(2003)
	Daniel Bendig v. Conoco, Inc.	9 ОСАНО	1065	(2001)
	Daniel Joseph Bendig v. Conoco, Inc.	9 OCAHO	1077	(2001)
	Dinko Sefic v. Marconi Wireless	9 OCAHO	1123	(2007)
	Dolores Garcia Contreras v. Cascade Fruit Company	9 OCAHO	1090	(2003)
	Elodia Guzman v. Yakima Fruit & Cold Storage	9 OCAHO	1066	(2001)
	Ephrain Manuel Berlanga v. Butterball Company	4 OCAHO	669	(1994)
	Florinda Kattan v. Union League Club of Chicago	3 OCAHO	586	(1993)
	Gurpreet Sodhi v. Maricopa County Special Health Care District	9 OCAHO	1124	(2007)
	Guy Santiglia v. Sun Microsystems, Inc.	9 ОСАНО	1110	(2004)
	Jenlih John Hsieh v. PMC - Sierra, Inc.	9 OCAHO	1093	(2003)
	Kenneth Wade Parker, Jr. v. Wild Goose Storage, Inc.	9 OCAHO	1081	(2002)
	Linda S. Walker v. United Airlines, Inc.	4 OCAHO	686	(1994)

Martin John Shortt v. Dick Clark's American Bandstand Grill	10 OCAHO	1130	(2009)
Natasha Dionne Humphries v. PalmOne	9 ОСАНО	1112	(2004)
Olatunji Moshood Fakunmoju v. Claims Administration Corporation	4 ОСАНО	624	(1994)
United States v. Fairfield Jersey, Inc.	9 ОСАНО	1069	(2001)
United States v. Marisol Chavez-Ramirez	5 OCAHO	774	(1995)
United States v. Yin Tien Chen, Individually and Winning Orchards, LLC	9 ОСАНО	1092	(2003)
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Chand Wije v. Barton Springs/Edwards Aquifier C.D.	4 OCAHO	668	(1994)
Linda S. Walker v. United Airlines, Inc.	6 ОСАНО	856	(1996)
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United States v. Auburn University	4 OCAHO	662	(1994)
United States v. Esther Flores-Martinez	4 OCAHO	647	(1994)
United States v. Maria Celia Aispuro-Nunez	5 OCAHO	745	(1995)
United States v. Mark's Electrical Contracting Corporation	4 OCAHO	641	(1994)
United States v. Midtown Fashion, Inc.	4 OCAHO	657	(1994)
United States v. Midtown Fashion, Inc.	4 ОСАНО	665	(1994)
United States v. William D. Boatright and Hanie Boatright d/b/a BNB Kennels	3 ОСАНО	589	(1993)
MOTIONS TO COMPEL			
General, Conclusory Assertion of Irrelevance, Overbreadth or Undue Burden Insufficient Objection			
United States v. Autobuses Ejecutivos, LLC d/b/a Omnibus Express	11 OCAHO	1220	(2014)
United States v. Employer Solutions Staffing Group II, LLC	11 OCAHO	1234	(2014)
Must Include Nature of Request, Objections, Arguments, and Good Faith Attempt to Resolve			
United States v. Autobuses Ejecutivos, LLC d/b/a Omnibus Express	11 OCAHO	1220	(2014)

United States v. Durable, Inc.	11 OCAHO	1221	(2014)
United States v. Employer Solutions Staffing Group II, LLC	11 OCAHO	1234	(2014)
Objections & Reasons Must Be Stated in Discovery Response, Not Only in Opposing Motion to Compel			
United States v. Autobuses Ejecutivos, LLC d/b/a Omnibus Express	11 OCAHO	1220	(2014)
United States v. Employer Solutions Staffing Group II, LLC	11 OCAHO	1234	(2014)
Opposing Party Bears Burden of Persuasion			
United States v. Autobuses Ejecutivos, LLC d/b/a Omnibus Express	11 OCAHO	1220	(2014)
Opposing Party Must Specify Objections and Demonstrate That Objections Are Justified			
United States v. Autobuses Ejecutivos, LLC d/b/a Omnibus Express	11 OCAHO	1220	(2014)
Whether and When Individual Was Employed Relevant to Whether Employer Had Duty to Retain I-9			
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NATIONAL ORIGIN			
Kevin Raffay v. Western Digital	10 OCAHO	1159	(2012)
Claims Against Employers With Fifteen or More Employees Not Within Scope of Section 1324b			
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Brian Emilio Gonzalez-Hernandez v. Arizona Family Health Partnership	11 OCAHO	1254	(2015)
Claims Against Employers With Fifteen or More Employees Should Be Referred to EEOC			
Brian Emilio Gonzalez-Hernandez v. Arizona Family Health Partnership	11 OCAHO	1254	(2015)
Jurisdiction			
	0.00.	1005	(2002)
Carlos Aciar v. Rosen's Delicatessen	9 OCAHO	1086	(2002)
Christine Delarese Stubbs v. Desoto Hilton, Maryland Hospitality, Inc.	8 OCAHO	1005	(1998)

	Drahomira Adame v. Dunkin Donuts	4 OCAHO	691	(1994)
	Drahomira Adame v. Dunkin Donuts	5 OCAHO	722	(1995)
	Frederick John Harris v. Mr. Bob Marbut, Chairman & CEO, Argyle Television Operations, Inc.	7 ОСАНО	943	(1997)
	Gloria Ondina-Mendez v. Sugar Creek Packing Company	9 OCAHO	1085	(2002)
	Howard Eugene McNier v. San Francisco State University College of Business	7 ОСАНО	947	(1997)
	Jack N. Toussaint v. Tekwood Data Processing Consulting	6 OCAHO	892	(1996)
	Jixian Pan v. Christian Engineering Company d/b/a Jude Engineering	4 OCAHO	648	(1994)
	Jose Pablo Martinez v. Superior Linen	10 OCAHO	1180	(2013)
	Kevin Raffay v. Western Digital	10 OCAHO	1159	(2012)
	Marcos Valencio v. VASP Brazilian Airlines	5 OCAHO	740	(1995)
	Martin Flores v. Logan Foods Company	6 OCAHO	874	(1995)
	Michael K. Wockenfuss v. Bureau of Prisons	5 OCAHO	767	(1995)
	Mr. Doron Tal v. M. L. Energia, Inc.	4 OCAHO	705	(1994)
	Robert S. Mathews v. Goodyear Tire & Rubber Company	7 OCAHO	929	(1997)
	Tina B. Boyd v. Amzi Sherling, DDS	6 OCAHO	916	(1997)
	Travis John Guth v. Kaiser Permanente Hawaii	10 OCAHO	1190	(2013)
	United States v. Shirley Fuimoto, Hawaii Government Employees Association	7 OCAHO	937	(1997)
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App	earance			
	Johnson v. Florida Power Corporation	7 ОСАНО	981	(1997)
	United States v. Charo's Corporation d/b/a Charo's Restaurant	2 OCAHO	334	(1991)
	United States v. Elena Finishing, Inc.	1 OCAHO	132	(1990)
	United States v. Esther Flores-Martinez	4 OCAHO	647	(1994)
	United States v. Green Plaza, Inc.	4 OCAHO	618	(1994)
	United States v. Gus and Candy Kirk d/b/a Kirk Enterprises	1 OCAHO	72	(1989)
	United States v. Koamerican Trading Corporation	1 OCAHO	63	(1989)
	United States v. Manuel Medina, Jr., Individually d/b/a The Montana Hideaway	3 ОСАНО	485	(1993)
	Omica situes v. manuet meana, 11., matriauaty a/0/a 1 ne montana Maeaway	3 3071110	105	(1//3)

United States v. Mourad Abu Remileh	4 OCAHO	680	(1994)
Bifurcation			
United States v. Mid-Island Jericho Motel, Inc. d/b/a Ramada Inn	3 OCAHO	468	(1992)
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United States v. Anders Kampe d/b/a Kampe Motors, Ltd.	3 OCAHO	462	(1992)
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Siam Thai Sushi Restaurant, d/b/a Four Siamese Company, Inc.	10 ОСАНО	1174	(2013)
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United States v. Big Bear Market	1 OCAHO	48	(1989)
United States v. Big Bear Market	1 OCAHO	49	(1989)
United States v. David Day d/b/a David Day Masonry	3 ОСАНО	514	(1993)
United States v. Elena Finishing, Inc.	1 OCAHO	132	(1990)
United States v. Fancy That, Inc. and New Fancy That, Inc. d/b/a The Great Alaskan Bush Company	3 ОСАНО	446	(1992)
United States v. Italy Department Store, Inc.	6 OCAHO	847	(1996)
United States v. Jupiter Crab Company Restaurant	1 OCAHO	6	(1988)
United States v. Leo Yruegas d/b/a Chito's Mexican Restaurant	1 OCAHO	45	(1989)
United States v. Maka's Akamai Service	1 OCAHO	36	(1988)
United States v. Marcos Iniguez-Casillas	8 OCAHO	1001	(1998)
United States v. Mester Manufacturing Company	1 OCAHO	18	(1988)
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United States v. Midtown Fashion, Inc.	4 OCAHO	665	(1994)

United States v. Sea Dart Trading Corporation	2 OCAHO	336	(1991)
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	2 004110	252	(1001)
United States v. Cindy L. Golchuk d/b/a Rancho Sierra Drywall	2 OCAHO	353	(1991)
United States v. Earl & Beverly McDougal d/b/a Grand Tradition	4 OCAHO	687	(1994)
United States v. Goldenfield Corporation d/b/a Rodeway Inn	2 OCAHO	321	(1991)
United States v. Land Coast Insulation, Inc.	2 OCAHO	379	(1991)
United States v. Tom & Yu, Inc. t/a Peking Garden Restaurant	3 OCAHO	412	(1993)
Legal Rights			
United States v. Israel Velasquez-Tabir	6 ОСАНО	872	(1996)
	6 OCAHO	871	(1996)
United States v. Julio Carpio-Lingan	0 OCAHO	0/1	(1990)
Letter of Determination			
Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6 ОСАНО	882	(1996)
United States v. Hyatt Regency Lake Tahoe	6 OCAHO	861	(1996)
United States v. Workrite Uniform Company, Inc.	5 OCAHO	755	(1995)
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United States v. Big Bear Market	1 OCAHO	48	(1989)
United States v. Citizens Utilities Company, Inc., Telephone Division	1 OCAHO	161	(1990)
United States v. Gauriel Vanounou d/b/a Surf's Up Custom T-Shirts	1 OCAHO	54	(1989)
United States v. Manos & Associates, Inc. d/b/a The Bread Basket Restaurant	1 OCAHO	130	(1989)
United States v. Stanford Sign and Awning, Inc.	10 OCAHO	1145	(2012)
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In Re Investigation of: NHS Human Services	10 ОСАНО	1198	(2013)
	2 OCAHO	302	(1991)
United States v. Harris Ranch Beef Company	2 OCAHO	302	(1771)

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	Linda S. Walker v. United Airlines, Inc.	4 OCAHO	686	(1994)
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	United States v. Honorio Carmona-Anica	5 OCAHO	770	(1995)
Statu	ate of Limitations			
	United States v. Workrite Uniform Company, Inc.	5 OCAHO	755	(1995)
Subp	poena			
	In re Investigation of Florida Rural Legal Services, Subpoena	3 ОСАНО	428	(1992)
	In re Investigation of Wal-Mart Stores, Subpoena	5 OCAHO	754	(1995)
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	Krzysztof Zarazinski v. Anglo Fabrics, Company	4 OCAHO	638	(1994)
D	uty to Pro Se Party			
	Carlos Aciar v. Rosen's Delicatessen	9 OCAHO	1086	(2002)
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	United States v. Jupiter Crab Company Restaurant	1 OCAHO	6	(1988)
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	United States v. Auburn University	3 ОСАНО	564	(1993)
	United States v. Frank's Meat Company, a Sole Proprietorship	3 OCAHO	513	(1993)
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	Dr. Mahmoud M. Hammoudah v. Rush-Presbyterian St. Luke's Medical Center	8 OCAHO	1031	(1999)

Elodia Guzman v. Yakima Fruit & Cold Storage	9 ОСАНО	1066	(2001)
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Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6 ОСАНО	882	(1996)
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Frank Farzin Nickman v. Mesa Air Group	9 OCAHO	1113	(2004)
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United States v. Red Lobster	4 OCAHO	631	(1994)
Complaint			
	10.0004110	1120	(2000)
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United States v. Patrol & Guard Enterprises, Inc.	8 OCAHO	1052	(2000)
United States v. Workrite Uniform Company, Inc.	5 OCAHO	736	(1995)
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United States v. Robison Fruit Ranch, Inc.	4 ОСАНО	594	(1994)
Ex Parte Communication(s)	1 00/11/0	371	(1774)
Ex rare Communication(s)			
United States v. Red Lobster	4 ОСАНО	631	(1994)
Filing of EEOC Charge Does Not Toll Limitations Period for Filing of OSC Charge			
	11 00440	1005	(2014)
Oswalde Woode v. Central Regional Hospital NCDHHS Agency	11 OCAHO	1235	(2014)

Filing of EEOC Charge Is Not A Condition Precedent to Filing of OSC Charge

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	6 ОСАНО	858	(1006)
Alexsandr Yakubson v. Effective Security			(1996)
Grzegirz Pioterek v. Anderson Cleaning Systems, Inc.	3 OCAHO	484	(1993)
Jaycee George v. Bridgeport Jai-Alai, Inc.	3 ОСАНО	537	(1993)
Margarita Yefremov v. New York City Department of Transportation	3 OCAHO	466	(1992)
United States v. McDonnell Douglas Corporation	3 ОСАНО	507	(1993)
United States v. Patrol & Guard Enterprises, Inc.	8 ОСАНО	1052	(2000)
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	5 OCAHO	910	(1005)
Hernandez v. Farley Candy Company	5 OCAHO	810	(1995)
United States v. Jerry Estopy and Manuel Bortoni, d/b/a Estopy Farms	11 OCAHO	1252	(2015)
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United States v. Patrol & Guard Enterprises, Inc.	8 OCAHO	1052	(2000)
Jurisdiction			
In re Investigation of Hyatt Regency Lake Tahoe, Subpoena	5 OCAHO	751	(1995)
Joan A. Lardy v. United Airlines, Inc.	4 ОСАНО	595	(1994)
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United States v. Great Earth Companies, Inc.	9 ОСАНО	1070	(2001)
United States v. Hotel Martha Washington Corporation	5 OCAHO	786	(1995)
United States v. Patrol & Guard Enterprises, Inc.	8 OCAHO	1052	(2000)
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Rosa Isela Olivares Aguirre v. KDI American Products, Inc.	6 ОСАНО	882	(1996)
United States v. IBP, Inc.	7 ОСАНО	949	(1997)
United States v. Workrite Uniform Company, Inc.	5 OCAHO	736	(1995)
United States v. Workrite Uniform Company, Inc.	5 OCAHO	755	(1995)
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Bunn v. USX/US Steel	7 ОСАНО	985	(1998)
Jack N. Toussaint v. Tekwood Data Processing Consulting	6 ОСАНО	892	(1996)
United States v. Auburn University	4 OCAHO	617	(1994)
United States v. Hyatt Regency Lake Tahoe	6 ОСАНО	879	(1996)
Notification			
Jose R. Lima v. New York City Department of Education	10 OCAHO	1128	(2009)
Joseph E. Sabol v. Northern Michigan University	9 ОСАНО	1107	(2004)
Linda S. Walker v. United Airlines, Inc.	4 OCAHO	686	(1994)
United States v. Hyatt Regency Lake Tahoe	6 ОСАНО	861	(1996)
United States v. Workrite Uniform Company, Inc.	5 OCAHO	736	(1995)
United States v. Workrite Uniform Company, Inc.	5 OCAHO	755	(1995)
OSC, A Separate and Distinct Party, Can Pursue Complaint-In-Intervention Without Charging Party			

United States v. Jerry Estopy and Manuel Bortoni, d/b/a Estopy Farms	11 OCAHO	1252	(2015)
Pattern or Practice			
	4 00 110		(100.1)
United States v. Pancho's Mexican Buffet, Inc.	4 ОСАНО	632	(1994)
United States v. Workrite Uniform Company, Inc.	5 OCAHO	755	(1995)
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	0 OCAHO	676	(1990)
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United States v. Agripac, Inc.	8 OCAHO	1028	(1999)
United States v. Fairfield Jersey, Inc.	9 OCAHO	1069	(2001)
United States v. Workrite Uniform Company, Inc.	5 OCAHO	755	(1995)
Subpoena			
L. v. L. L. die view of ADM L. L. dvie C. L. v. v.	5 OCAHO	763	(1005)
In re Investigation of ABM Industries, Subpoena			(1995)
In re Investigation of Hyatt Regency Lake Tahoe, Subpoena	5 OCAHO	751	(1995)

In re Investigation of Miccosukee Resort	9 OCAHO	1114	(2004)
In re Investigation of Norfolk Public Schools, Subpoena	4 OCAHO	621	(1994)
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Investigations on OSC's Own Initiative May Occur Where There Is No Underlying Charge			
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Conclusory/Boilerplate Objections Fail to Meet Burden of Establishing Privilege **United States v. Durable, Inc.** **Jenlih John Hsieh v. PMC - Sierra, In				
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Retaliation May Consist of Actions Not Directly Related to an Individual's Employment			(=== -/
Remailed May Completed Net Directly related to an individual of Employment			
John A. Breda v. Kindred Braintree Hospital, LLC	10 OCAHO	1202	(2013)
Retaliation Provision of Section 1324b Applies to any Individual, Not Just Protected Individuals			
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United States v. Penrod National Enterprises, Inc. d/b/a Floral Bionomics Landscape Management	3 OCAHO	559	(1993)
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Corneliu Curuta v. Tomball College	9 ОСАНО	1099	(2003)
Dinko Sefic v. Marconi Wireless	9 ОСАНО	1123	(2007)
Kenneth Wade Parker, Jr. v. Wild Goose Storage, Inc.	9 ОСАНО	1081	(2002)
United States v. 1010 Morris Avenue Food Corporation	6 ОСАНО	885	(1996)
United States v. IBP, Inc.	8 OCAHO	1021	(1999)
United States v. Jonel, Inc.	7 ОСАНО	967	(1997)
United States v. Patrol & Guard Enterprises, Inc.	8 OCAHO	1040	(2000)
Hearsay			
Martha Diaz v. Pacific Maritime Association	9 ОСАНО	1108	(2004)

ALJ Must Accept As True Unrebutted Facts Established B	y Documentary Evidence or Affidavit
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United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites	11 OCAHO	1218	(2014)
United States v. Chen Wilmington, Inc.	11 OCAHO	1241	(2015)
ALJ Must Draw Reasonable Inferences In Favor of Nonmoving Party			
United States v. Century Hotels Corporation, d/b/a Scottsdale Thunderbird Suites	11 OCAHO	1218	(2014)
All Facts and Reasonable Inferences Viewed In Light Most Favorable to Party Opposed			
United States v. Senox Corporation	11 OCAHO	1219	(2014)
Appropriate Where Party Is Entitled and Shows No Genuine Issue of Material Fact			
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United States v. Private Brands Company and Private Brand, Inc.	7 OCAHO	941	(1997)
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Completion of False Certification on Form I-9 Does Not Constitute Substantial Compliance			
United States v. Employer Solutions Staffing Group II, LLC	11 OCAHO	1242	(2015)
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Parigurin Paranan Cun arian Washan and Cashat Com	10 OCAHO	1176	(2013)
Benjamin Barone v. Superior Washer and Gasket Corp.	10 OCAHO	11/0	(2013)
Discovery			
Chand Wije v. Barton Springs/Edwards Aquifier C.D.	4 OCAHO	635	(1994)

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7 ОСАНО	949	(1997)
0.004110	1000	(2002)
9 ОСАНО	1088	(2003)
4 ОСАНО	635	(1994)
6 ОСАНО	824	(1995)
9 ОСАНО	1099	(2003)
9 ОСАНО	1123	(2007)
9 ОСАНО	1090	(2003)
8 OCAHO	1050	(2000)
9 OCAHO	1093	(2003)
9 OCAHO	1081	(2002)
8 OCAHO	1024	(1999)
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10 OCAHO	1135	(2010)
9 OCAHO	1095	(2003)
10 OCAHO	1144	(2012)
8 OCAHO	1021	(1999)
7 ОСАНО	967	(1997)
4 OCAHO	676	(1994)
10 OCAHO	1133	(2010)
10 OCAHO	1145	(2012)
8 ОСАНО	1053	(2000)
9 ОСАНО	1090	(2003)
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	Guy Santiglia v. Sun Microsystems, Inc.	9 OCAHO	1110	(2004)
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	United States v. Siwan & Sons, Inc. d/b/a Subway #35029 and Subway #23095	10 OCAHO	1179	(2013)
F	Filing of Cross Motions Does Not Require Summary Decision Be Issued in Favor of Either Party			
	United States v. Foothill Packing, Inc.	11 OCAHO	1240	(2015)
(Generally	Tr ocrato	12.10	(2013)
•	Scherary			
	Adnan Niaz Mir v. Federal Bureau of Prisons	3 ОСАНО	577	(1993)
	Albert Gimein v. Department of Defense & Grumman Aerospace Corporation	3 OCAHO	503	(1993)
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	Carlos Aciar v. Rosen's Delicatessen	9 OCAHO	1086	(2002)
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	Dr. Mahmoud M. Hammoudah v. Rush-Presbyterian St. Luke's Medical Center	8 OCAHO	1050	(2000)
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	Esther Din Brooks v. Watts Window World	3 OCAHO	570	(1993)
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United States v. A-Plus Roofing, Inc.	1 OCAHO	209	(1990)
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United States v. DJ Drywall, Inc.	10 OCAHO	1136	(2010)
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United States v. Elder Jerez d/b/a Green Scaping	3 ОСАНО	420	(1992)
United States v. Elsinore Manufacturing, Inc.	1 OCAHO	13	(1988)
United States v. Enrique Martinez and Herlinda Martinez d/b/a Enrique's Restaurant	2 OCAHO	360	(1991)

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United States v. James Q. Carlson d/b/a Jimmy On The Spot	1 OCAHO	298	(1991)
United States v. Jennifer Dittman d/b/a Ready Room Restaurant	1 OCAHO	195	(1990)
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United States v. Jimmy Bai Huang d/b/a Great Wall Chinese Restaurant	1 OCAHO	287	(1991)
United States v. Johnny Ng Lim and Christina Lim Go d/b/a The New Orient	3 OCAHO	499	(1993)
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United States v. Lambok Sihombing	7 ОСАНО	944	(1997)
United States v. Lee Moyle, Owner d/b/a Moyle Mink Farm	1 OCAHO	212	(1990)
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United States v. Louis Padnos Iron & Metal Co., a Corporation	3 OCAHO	414	(1992)
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The law was a second of the se		2	(1990)
United States v. Manca Imports, Inc.	1 OCAHO	267	(1990)
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United States v. Martina Limon-Perez	5 OCAHO	796	(1995)
United States v. Neighbors of Hawaii d/b/a Tower of Power	1 OCAHO	262	(1990)
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United States v. Penrod National Enterprises, Inc. d/b/a Floral Bionomics Landscape Management	3 OCAHO	541	(1993)
United States v. Power Operating Company	3 OCAHO	580	(1993)
United States v. PPJV, Inc. d/b/a Publishers Press	2 OCAHO	337	(1991)
United States v. PPJV, Inc. d/b/a Publishers Press	2 OCAHO	354	(1991)
United States v. PPJV, Inc. d/b/a Publishers Press	2 OCAHO	373	(1991)
United States v. Ricky Catalano d/b/a Papa Joe's Pizza	7 OCAHO	974	(1997)
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United States v. Sergio Alaniz d/b/a Sagunada	1 OCAHO	245	(1990)
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Knowledge	, cernic	770	(1))))
Miowieuge			
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Movant Bears Initial Burden to Demonstrate Absence of Genuine Issue of Material Fact			
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Moving Party Who Bears Burden of Proof At Trial Must Present Sufficient Evidence to Support			
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Nonmoving Party Who Bears Burden of Proof at Trial Must Present Sufficient Evidence to Support Claim			
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Parties Generally Not Put to Burden or Expense of Hearing Absent Genuine, Material Factual Issue			

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Party Opposed May Not Rest on Mere Allegations or Denials in Pleading			
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Party Opposed Must Provide Specific Facts Showing Genuine Issue of Material Fact for Hearing			
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